



THE SINGARENI COLLIERIES COMPANY LIMITED

(A Government Company)

(I R & P M Dept., CORPORATE)

Ref.No.CRP/PER/IRPM/ NEW A IX/W/639/387

Dt. 31.01.2014

CIRCULAR

**All CGMs,
GMs, All Areas.**

Sub: Payment of Monthly Monetary Compensation to Female dependants of ex-NCWA Employees in lieu of employment and Executive Cadre – Revision – Reg.

- Ref: 1) Circular No.P.40/2114/IR/1874, dt.05.09.1997.
2) Circular No.P.8/5288/IR/164, dt.28.01.1999.
3) Circular No.P(W)5/3932/MMC/EXC/2326, dt.23.10.1999.
4) Circular No.8/5288/IR/731, dt.25.04.2000.
5) Circular No.P.8/5288/IR/77, dt.08.01.2001.
6) Circular No.CRP/PER/WEL/MMC/434, dt.01.02.2008.
7) Circular No.CRP/PER/WEL/MMC/09/955, dt.27.03.2009.

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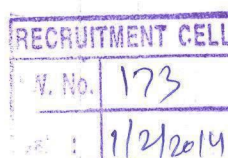
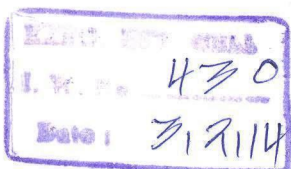
Please refer to the circulars cited regarding payment of Monthly Monetary Compensation (MMC) to Female dependants of ex-NCWA employees and Executive Cadre employees in case of death due to mine accident, natural death or permanent disability.

GM, MP&IR, CIL, Kolkata communicated vide his letter No.CIL/C5B/JBCCI/623, dated 20.08.2013 that the Board of Directors, CIL in 300th meeting held on 03.08.2013 at CIL (HQ), Kolkata accorded approval for revision of Monthly Monetary Compensation in lieu of employment to the female dependants w.e.f. 01.05.2013.

In line with the decision taken by Coal India Limited, it has been approved by the Competent Authority for revision of Monthly Monetary Compensation (MMC) being paid in lieu of employment to the female dependants of ex-NCWA employees and Executive cadre employees of SCL as indicated below w.e.f. 01.05.2013.

Sl.	Subject	Existing	Revised
a)	For female dependants of non-Executive cadre employees in case of death due to mine accident, natural death or permanent disablement	Rs.6,000-00 pm	Rs.15712.62 pm. (minimum basic of Cat.I of NCWA-IX)
b)	For female dependant of Executive cadre employees in case of death due to mine accident, natural death or permanent disablement.	Rs.9,000-00 pm	Rs.16400.00 p.m. (present minimum basic of E-1 Grade)

Contd.P.2

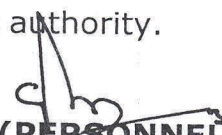


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The other terms and conditions as laid down in the circulars cited above will remain unchanged.

Action may please be taken accordingly.

This issues with the approval of the competent authority.


GM(PERSONNEL)
IR & PM

31.01.14

CC:

All Directors.

GM (Cdn.) / GM(F&A)

GM(P), Welfare & CSR.

GM(P), EE & RC.

GM(P), AEPATB & SAP

Heads of all Area Personnel Depts.

Heads of all Area F&A Heads.

} With a request to take further necessary action.

President, CMOAI.

President, TBGKS (Recognized Union)

General Secretary, SCW Union (AITUC)

Working President, SCML Union (INTUC)

General Secretary, SM&EW Union (HMS)