

# SINGARENI RETIRED OFFICERS WELFARE ASSOCIATION

Welcome

To

All Members of SROWA

Hyderabad

04-12-2016



# GENERAL SECRETARY'S REPORT

9<sup>th</sup> Annual General body Meeting  
of

Singareni Retired Officers Welfare Association

(Regd. No 182/2007)

PAN: AAQAS1181B

O/O of the Singareni Officers co-op. House  
Building Society premises , Saidabad,

Hyderabad

04-12-2016



# Approved Agenda

Notice of the 9<sup>th</sup> AGM was given on 11.11.2016.

Following is the approved Agenda :

1. Secretary Report on the activities from last AGM (06.09.2015) to date.
2. Annual Accounts for the Financial Year 2015-16.
3. Budget for 2016-17.
4. Appointment of Auditor from amongst the members to audit the Accounts for 2016-17 and submit Audit report.
5. Any other important issues related to SROWA

# Contents of the Report

S.No	Description	Slide no.
1	Executive committee and Management Committee meetings	05 to 09
2	Representations to SCCL Management, Peoples' Representatives, CM & PM	10 to 25
3	Efforts through RTI Act, 2005	26 to 31
4	Other efforts	32 to 55
5	Social media	56 to 57
6	Writ Petitions	58 to 61
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# 1. Executive Committee (EC) and Management Committee (MC) meetings.

S.No	Meeting	Remarks
1.	06.09.2015 Annual General body Meeting	Election of the present MC consisting President, Vice-President, General Secretary, Jt.Secretary, and Treasurer and 5 MC members. It was also unanimously resolved that they would be guided and mentored by 5 Advisory members .
2.	12.09.2015 MC	Review of bye-laws, opening a new bank A/C, membership drive, launching a website, approval of logo of SROWA, drafting VISION, MISSION, OBJECTIVES, Introductory letter to C&MD and Directors of SCCL, Letter head of SROWA, committees for follow up on pension, CPRMSE etc.



# Continued..

3.	11.12.2015 MC	Convening special general body meeting for amending bye-laws, authorisation for passing contingency/ miscellaneous expenses, operating Bank Account no.62437513460 (State Bank of Hyderabad, Saraswathi Nagar branch, monitoring the progress on website construction (awarded to M/s.Glansa Solutions, Madhapur ), briefing the MC on meetings with C&MD and Director (PA& W)
4.	20-12-2015 Spl.General body meeting	Approval of committee's report on amendment to bye-laws after thorough discussion. (Copy available on <a href="http://www.srowa.org">www.srowa.org</a> )



# Continued....

5	21-01-2016 MC	Approval of website format and decision to launch <a href="http://www.srowa.org">www.srowa.org</a> on 26-01-2016 at the SROWA office (Subsequently the Web site launched as per the schedule).
6	05-03-2016 MC	Decided to seek affiliation to 'Federation of Coal Industry Retired Employees Associations' and to seek financial help from serving SCCL executives for fund corpus and meeting legal expenses
7	07-04-2016 MC	Decided to pay remuneration to the two employees for their services @ ₹500/- each from April 2016



# Continued...

8	04-06-2016 MC	Resolved to meet trade union leaders representing BOT and JBCCI, meeting CEC of CMOAI-SCCL branch, intensify membership drive , prepare a questionnaire for MPs to raise the issue of pension in Parliament etc.
9	10-07-2016 MC	Draft online petition on pension issue on <a href="http://www.change.org">www.change.org</a> was discussed. Decided to file RTI applications to CMPFO, SCCL, Government of Telangana on issues related to pension PRP etc. meeting/sending representations to CMOAI-SCCL, Hon'ble CM, central ministers, members of JBCCI/BoT, drafting questionnaire to MPs, was discussed.





# Continued...

10	28-07-2016 MC	<ol style="list-style-type: none"> <li>1. Decided to meet experienced advocates for filing a W.P in High Court of Telangana on revision of pension issue, while supporting the W.P filed in High Court of Delhi by Federation of Coal Industry Retired Employees Association (Regd no.Mah-91/14 (NaG).</li> <li>2. Decided to seek moral and financial help from CMOA-SCCL branch.</li> <li>3. The committee approved in investing the association funds in the bank in Fixed deposit s of Rs 25000/- each bond.</li> </ol>
11.	30 <sup>th</sup> Sep 2016 MC	<p>General Secretary shared the updates on the online petition started on 27<sup>th</sup> July2016 on change.com. And MC decided to close thepetition and send it to H'ble PM.</p> <p>2.It is resolved to organize National conference of Retired Coal Employees Associations at Yellandu club Mandamarri on 16.10.2016.</p>



# Representations to SCCL Management, Peoples' Representatives, CM & PM

1. Met C&MD with introductory letter, representation on pension, CPRMSE, PRP and Superannuation Benefits to C&MD on 26<sup>th</sup> November, 2016.
2. As he could not meet us because of his pre fixed schedules , 2<sup>nd</sup> time submitted a representation to Director (PA&W) in his camp office Hyderabad on 11-05-2016.
3. Met Director (PA&W) 3 times to use his good offices in JBCCI/BoT meetings and discussed CPRMSE, PRP etc.



Executive committee of SROWA, Submitting memorandum to C&MD, SCCL



## Executive committee of SROWA, Submitting memorandum to Director, PA&W SCCL





# Continued..

1. Sent a representation dated 31-10-2016 to all the members of the Board of SCCL on immediate payment of Superannuation benefits to all eligible retired executives which is part of the pay revision package effective from 01-01-2007.
2. Sent a representation dated 03.11.2016 to all the members of the Board of SCCL on immediate payment of PRP to all eligible retired executives, which is the variable component of the pay revision package effective from 01-01-2007



# Continued..

1. Met Smt.Kavitha, Honourable M.P on 25<sup>th</sup> Apr 2016 and represented on pension issue under CMPS 1998.

On 18<sup>th</sup> May 2016 met her again and on her advice drafted a letter to Hon'ble Minister for Coal Sri.Piyush Goyal on her behalf and also sent a questionnaire to be raised in Parliament. Al so explained the issue of PRP.



Submitting Memorandum to Smt K. Kavitha, Hon MP, by SROWA MC.



## Continued..

2. Met Sri. Bandaru Dattatreya, Hon'ble Minister for Labour and Employment on 27<sup>th</sup> March, 2016 in his camp office, Hyderabad and submitted representation on the issue of revision of pension under CMPS 1998 3.

3. Met Sri. Balka Suman, Hon'ble MP, Peddapalle on 19<sup>th</sup> October, 2016 at Telangana Bhavan, Hyderabad and submitted representation on PRP and Pension issues. 2016





## Submitting memorandum to Balka Suman Hon. M.P. Peddapalli.





## Continued..

4. Met Sri.Jalagam Venkat Rao, MLA, Kothagudem constituency at his camp office Hyderabad on 24<sup>th</sup> September, 2016 and submitted representations on PRP and Pension issues, requesting his good offices with Hon'ble Chief Minister of Telangana.



## Continued..

5. Met Sri.Naini Narsimha Reddy Hon'ble Minister Home, Prisons, Fire Services, Sainik Welfare, Labour & Employment on 5<sup>th</sup> November 2016 and submitted representations seeking his good offices with Hon'ble CM to resolve long pending issues of Pension and PRP. He made an endorsement to C&MD SCCL on PRP issue, which was sent to the C&MD SCCL with a cover letter on 10<sup>th</sup> November 2016



## Continued..

6. Met Sri.A.P.V.N.Sarma former C&MD,SCCL and presently Advisor to Governor, Telangana and AP on 15<sup>th</sup> November 2016 in his office and submitted representations on PRP and Pension issues, seeking his good offices with government of Telangana and government of India.



# Continued..

1. Submitted, a representation, by post, dated 18<sup>th</sup> Sep 2016 to the Hon'ble Chief Minister, Telangana State, requesting him to advise C&MD SCCL for early payment of PRP.
2. Submitted a representation dated 27<sup>th</sup> September 2016 on behalf of 'Coal Mines Pensioners Association' Regd.No.538/2011 seeking Hon'ble CM's good offices with government of India for resolving pension issue Expeditiously.



## Continued..

### Representation on PM's grievance portal

s.n	reference	date	Reply received
1	PMOPG/E/2005/ 0089066	07-09-2015	
2	PMOPG/E/2005/ 0107996	22-09-2015	
3	PMOPG/E/2015/ 0154803	17-11-2015	CMPFO, Hqrs. Office, Dhanbad, vide Office Note, dated 24/04/2015, has informed that as per Director (P), CIL, letter dated 16/19.03.2015, it was inter alia resolved in the Standardization Committee of JBCCI meeting that CMPS,1998 is a Contributory Pension Scheme, but it was notified by the Govt. in the Gazette and hence it is a liability to compensate or contribute any amount by the Govt. (15.12.2015)



# Continued..

s.no	reference	date	
4	PMOPG/E/2016/0 197883	08-06-2016	Status as on 02.11.2016 for (4) & (5)
5	PMOPG/E/2016/0 277186	05-08-2016	Concerned section of CMPF H.Q vide Note no.CPF/CP/111 (26)/Evaluation/Corresp./Vol.IV/226 dated. 29 <sup>th</sup> August, 2016 has informed that as per provisions contained in Coal Mines Pension Scheme, 1998, an Actuary was to be appointed by BoT, CMPFO for Actuarial evaluation of the Pension Fund for revision of Pension. The Actuary, M/S K.A.Pandit, appointed by BoT has been handed over the required data of the pension fund on 02.08.2016 by CMPFO. Hence the work of evaluation is under progress and the outcome will be placed before BoT for decision.



# Continued..

6	PMOPG/E/2016/ 0372451 *As there was no provision to send the online petition on <a href="http://www.change.org">www.change.org</a> signed by 1642 persons, by email to the PM, the matter was copy-pasted in the window for lodging the grievance.	01-10-2016	





# Continued..

- Addressed an appeal dated 15<sup>th</sup> June 2016 to CMOAI-SCCL branch requesting their moral and financial support to SROWA in its endeavour to resolve pension, PRP and other issues.
- Follow up meeting with CEC members on 28<sup>th</sup> August 2016 at Manuguru. The then President assured us of financial help to be ratified in the next CEC.



### 3. Efforts through RTI Act, 2005

S.No	Addressed to	Date of application	Information sought	remarks
1	Ministry of Coal (in turn diverted to CMPFO, Dhanbad	10-06-2016	Seeking minutes of BoT meetings and Actuarial valuation reports	Information received.
2	PIO, CMPFO	16-07-2016	Year wise contributions by employers/employees, balance fund etc. as on 31 <sup>st</sup> March for the years 2010 -11 to 2015-16	Information received.
3	PIO, Energy dept, state government	19-07-2016	GOs governing pay scales of executives/non-executives of SCCL, MoU copies, royalty, cess collected etc.	Information not received. Follow up continues



# Continued..

S.No	Addressed to	Date of application	Information sought	remarks
4	PIO, SCCL	30-07-2016	PRP, Superannuation Benefits, government Gos about MOUs	6 out of 9 queries were replied. Follow up continues.
5	PIO, Public Enterprises Department, State government	01-09-2016	MoU copies of profit making SLPEs, SCCL, Ratings etc.	Information except that of SCCL received.
6	PIO, CMPFO, Godavarikhani	27-09-2016	Live members, pensioners, of SCCL as on March'16, Min. Pension etc,	Information received.

# Continued..



	Addressed to	Date of application	Information sought	remarks
7		26-09-2016	Similar information under the RC office KGM	Information received.
8	PIO, CMPFO, Dhanbad PIO, CMPFO, Kothagudem	28-10-2016	Pension and number of pensioners in different slabs.	Information received.
9	PIO, CMPFO, Godavarikhani	28-10-2016	Pension and number of pensioners in different slabs of SCCL under their jurisdiction	Information not received.

# Continued..



S	Issued to	Date of application	Information sought			remarks
8	PIO, CMPF O, Dhanbad	28-10-2016	S. N o	Range of pension in Rupees	Number of pensioners	Information received on 30.11.2016
			1	Less than 1000	8319	
			2	1001 to 3000	29493	
			3	3001 to 5000	43444	
			4	5001 to 10000	81179	
			5	10001 to 15000	35108	
			6	15001 to 20000	4353	
			7	20000+	3942	
			8	Total	200838	



# Continued..

S.No	Addressed to	s.no	Range ₹	No of pensioners	remarks
10	PIO, CMPFO, Kothagudem	1	Less than 1000	3,775	Received information on 21-11-2016
		2	1001-3000	5,448	
		3	3001-5000	1,273	
		4	5001-10000	1,966	
		5	10001-15000	1,257	
		6	15001-20000	238	
		7	20000 +	344	
		8	Total	14, 301	

# Continued..



S.No	Addressed to	Date of application	Information sought	remarks
11	PIO, CMPFO, Dhanbad	Dt, 16-11-2016	About date, terms of reference of the Actuary appointed etc.	Information not received

04/12/2016



## 4. Other efforts by SROWA

- Affiliated to 'Federation of Coal Industry Retired Employees Association' to support their efforts on the Writ Petition (s) (civil) No (s) 88/2015 filed in Supreme Court of India, which was subsequently transferred to Delhi High court in February 2015.
- Next hearing is on 30<sup>th</sup> November 2016.





## Continued...

- Consulting advocates for Writ petition in Telangana High Court on pension issue
- Held a press meet on 18<sup>th</sup> September 2016, after a Brain storming session with 'All India Association of Coal Executives' (AIACE) on issues of Indian Coal Mining Industry employees and Pensioners at Singareni Collieries Officers Co-op. House Building Society office, Saidabad, Hyderabad



# Continued

(Attended meeting on 18<sup>th</sup> Sep, 2016)



# Continued...

(Attended meeting on 18<sup>th</sup> Sep, 2016)



# Continued...(Press clipping)

## ఆంధ్రభూమి



## హైదరాబాద్

సోమవారం 19 సెప్టెంబర్ 2016 హైదరాబాద్

12 పేజీలు

### బొగ్గుగని విశ్రాంత ఉద్యోగుల పెన్షన్ సమస్యలు పరిష్కరించాలి

హైదరాబాద్, సెప్టెంబర్ 18: బొగ్గుగని సుల్ఫో అనుక్షణం అత్యంత ప్రమాదకరమైన పరిస్థితులలో విధులు నిర్వహించి దేశానికి వెలుగులు అందించిన బొగ్గు గనుల విశ్రాంత ఉద్యోగుల పెన్షన్ సమస్యలు తీర్చడానికి కేంద్రప్రభుత్వం వెంటనే తగిన చర్యలు తీసుకోవాలని సింగరేణి బొగ్గుగని విశ్రాంత అధికారుల సంఘం అధ్యక్షుడు పి.వాసుదేవరావు కోరారు. ఆదివారం ఐఎస్ సదస్ డివి

జన్ లోని సింగరేణి కాలనీ హౌసింగ్ బిల్డింగ్ సొసైటీలో సింగరేణి బొగ్గుగని విశ్రాంత అధికారుల సంఘం, అఖిల భారత బొగ్గుగనుల అధికారుల సంఘం సభ్యుల సమావేశం నిర్వహించారు. ఈ సందర్భంగా ఆయన మాట్లాడుతూ 1998లో అమలులోకి వచ్చిన బొగ్గు గనుల ఉద్యోగుల పెన్షన్ పథకాన్ని నిబంధనల ప్రకారం ప్రతి మూడు సంవత్సరాలకు ఒకసారి బోర్డ్ ఆఫ్ ట్రస్టీస్ సమా

వేశమై అందుబాటులోని నిధినిబట్టి పెన్షన్ మొత్తాన్ని పెంచేలా నిర్ణయాలు తీసుకొని కేంద్ర ప్రభుత్వానికి తమ నివేదిక సమర్పించాల్సి ఉంటుందని వివరించారు. కానీ 18 సంవత్సరాలుగా ఒక్కసారి కూడా బొగ్గుగని విశ్రాంత ఉద్యోగుల పెన్షన్ పెంచకపోవడం వలన విశ్రాంత ఉద్యోగులు మనోవేదనకు గురవుతున్నారని అన్నారు.

బోర్డ్ ఆఫ్ ట్రస్టీస్ అలసత్వం వలన తాము ఆర్థిక ఇబ్బందులు పడుతున్నామని అన్నారు. కేంద్ర ప్రభుత్వం ఆర్థిక నిపుణుల సలహాలు తీసుకొని తగిన చర్యలు తీసుకోవాలని, దేశ రక్షణకు ప్రాణాలు ఒడ్డుతున్న సైనికుల వలే తాము గౌరవ ప్రదమైన శేషజీవితాన్ని గడుపుటకు వీలుగా పెన్షన్ విధానాన్ని సమూలంగా సవరించి తగిన న్యాయం చేయాలని కోరారు. ఈ సమావేశంలో సంఘం నాయకులు ఇవి దత్తాత్రేయులు, సత్యలింగం, పి.వి.ఎస్.ఎస్ రెడ్డి, నూకయ్య శెట్టి పాల్గొన్నారు.



సమావేశంలో మాట్లాడుతున్న సంఘం అధ్యక్షుడు వాసుదేవరావు



# Continued...

**Organised 'All India Conference of Retired Coal Employees Associations on the issue of Revision of Pension under Coal Mines Pension Scheme, 1998'**

On behalf of:

Federation of Coal Industry Retired Employees Association,

Coal Mines Pensioners Association,

Singareni Retired Officers Welfare Association (SROWA) &

All India Association of Coal Executives (AIACE)

**At Yellandu Club, Mandamarri on 16<sup>th</sup> October'16**



# Continued...

(At Yellandu Club, Mandamarri on 16<sup>th</sup> October'16)





# Continued

(At Yellandu Club, Mandamarri on 16<sup>th</sup> October'16)





# Continued...

The following representatives of Trade Unions/Associations of SCCL attended on our invitation:

S/sri.

Janak Prasad

INTUC

Seetha Ramaiah

AITUC

Latti Jagan Mohan

BMS

Nagaraj Gopal

CITU

P.K.Singh Rathod

AIACE





## Continued...

Organised an aware programme on Pension under CMPS 1998 and PRP issues at **KCOA club, Kothagudem on 23<sup>rd</sup> October 2016** along with AIACE to the serving and retired executives of SCCL, Kothagudem Area and Corporate office.

Made presentations on

Pension, PRP, & Superannuation Benefits.



# Continued...(FLEX BOARD)



**SINGARENI RETIRED OFFICERS WELFARE ASSOCIATION**  
**&**  
**ALL INDIA ASSOCIATION OF COAL EXECUTIVES**

Welcome you  
for

**AWARENESS PROGRAMME ON CMPS 1998  
and PRP to Executives of SCCL**

Venue: KCOA Club, Kothagudem Date & Time : 6 PM, 23-10-2016





# Continued...

Sent an online complaint to **National Human Rights Commission (NHRC)** on 16<sup>th</sup> November 2016.

Acknowledgement:

**Diary Number: 189166/CR/2016;**

**File Number: 427/90/0/2016**

Some details:

Victim's name: pensioners under  
CMPS 1998 scheme.



# Continued...

Place: All over India

Name ,Designation, address of the public servant:

Secretary to government, Ministry of Coal,  
Government of India.



# Continued...

## **Complaint:**

About 9.0 lakh serving and retired Indian Coal Mining industry employees are covered under Coal Mines Pension Scheme 1998, framed under Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948.

The scheme is administered by Board of Trustees (BoT) headed by Secretary to government, Ministry of Coal as its Ex-Officio Chairman.



## Continued...

- Though there is provision of 3-Yearly review/revision of pension based on Actuarial valuation of fund corpus, there was no enhancement of pension since inception of the scheme more than 18 years ago. As a result pensioner gets the same amount of pension fixed at the time of retirement for any number of years he lives on the planet earth without a single rupee increase.



## Continued...

There are pensioners getting a monthly pension of ₹300 which is far less than the minimum pension of ₹1000 under similar contributory pension scheme of Employee Provident Fund (EPF) and also the old age pension scheme of central and state governments.



## Continued...

Because of the indecision, gross negligence and unprofessional fund management by the BoT, the pension fund under CMPS 1998 is in doldrums and the interests of pensioners are severely affected. Unless urgent corrective action is taken by BoT and ministry of coal, the sustainability of the scheme itself is doubtful.





## Continued...

Due to inaction and delay tactics of BoT, the pensioners' **right to live with dignity** and honour in their sunset years has been grossly violated. Having spent 3 to 4 decades of working life in the most hazardous profession of coal mining, many coal mine pensioners are living a life of destitution due non revision of pension .



## Cont...

The omissions and commissions of CMPF organisation under coal ministry have been seriously appraised by CAG and parliamentary standing committees on Coal and Steel, the reports of which are available in public domain



# Cont...

## **Pray/Relief Sought:**

I Pray the Honourable NHRC to give necessary direction to the ministry of Coal as a custodian of CMPFO, to urgently resolve this issue.

Grant an ad-hoc relief of ₹5000 as a minimum monthly pension to those pensioners drawing less than that amount as pension, till the issue is finalised.



Cont...

## Article 21 explained

‘LIFE’- UNDER ARTICLE 21:

The term ‘life’ as under Article 21 of the Indian Constitution has been construed by the Hon’ble Apex Court in a liberal and comprehensive manner. Over a period of time, the Hon’ble Apex Judiciary provided an extensive interpretation to the

term.



## Cont...

In the landmark case of Francis Coralie v. Union of India, 24 the Hon'ble Apex Judiciary has decided that the term **'life'** under **Article 21 of the Indian Constitution** cannot imply just a corporeal or animal existence or a physical existence but holds rather more concrete aspects.



## Cont...

It involves the Right to live with utmost dignity to all and everything containing it. The Hon'ble Apex Court also, in the case of Shantisar Builders v. Narayanan Khimalal Totame<sup>25</sup>, upheld that the **Right to life under Article 21 of Indian Constitution includes Right to reasonable accommodation to live in, food, decent environment and clothing.**



## Cont...

Hence, the notion of 'life' under Article 21 has been lavishly construed in recent and contemporary years which implies a host of all the Fundamental Rights under Part III.



## 5. Social media

- Online petition on [www.change.org](http://www.change.org) addressed to Hon'ble PM "Revise pension for 4.5 lakh+ retired employees of Indian Coal mining Industry".
- Obtained 1642 signatures across the country and submitted to PM's office on 1<sup>st</sup> October 2016.





## Cont...

Posted regularly the updates on SROWA activities in various groups on Facebook, WhatsApp etc.

Covered issues like PRP, Pay Revision Committees, Pay Revision Commissions, MoUs etc. in my blogs on [www.wordpress.com](http://www.wordpress.com) and shared the same on Facebook groups



## 6. Writ Petitions

Sub: Hearing in Delhi Court regarding upward revision of pension.

Delhi High Court heard on 20<sup>th</sup> Oct, 2016, the matter related to pension. Govt of India finally declined to file any reply and it was recorded by the court. CIL filed reply during proceedings of the court. We are to submit rejoinder within 14 days. Next hearing on 30<sup>th</sup> Nov. 2016.

It was heard on 30.11.2016. notice issued to SCCL for its counter. Hearing date to be allocated by the system.



## Cont...

Prayer in the writ petition (s) (civil) No (s). 88/2015 filed in January 2015

- 1) To direct the respondents to raise the pensionary benefits by neutralising 50% raise in price index from the day the retired employees are entitled to the monthly pension under the CMPS 1998 scheme, or in the alternative,
- 2) Directing the respondents to additionally pay such amount, in addition to the pensionable amount, as this Hon'ble Court may deem fit and proper;



## Cont...

3) Interim order and/or direction staying operation of the impugned cut off date of 01-04-1994 so as to make the coal mines pension scheme, 1998 applicable to all retired employees of the Coal Industry irrespective of date of their retirement and the respondents be further directed to pay pension to all such retired employees under the provisions of CMPS 1998 with immediate effect; and



# Cont...

4) Such other order and/or orders as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case.



## 6. Way Forward

- Interaction with CMOAI-SCCL branch.
- Continuously associating with Federation of Coal Industry Retired Employees Association (Regd.no.Mah-91/14 (Nag))
- Interaction with ALL INDIA ASSOCIATION OF COAL EXECUTIVES(AIACE) Registered under TU act 1926, Regd. No. 546/2016)
- Discussion with members of JBCCI and BOT of CMPFO.
- Meeting Peoples Representatives, government officials.
- Continuing efforts through RTI Act 2005

**THANK YOU**